

St. Andrew's 2013 Annual Report

St. Andrew's Lutheran Church Annual Meeting Minutes

February 3, 2013

(rescheduled from Jan. 27, 2013 due to weather related cancellation).

The meeting was called to order by President Dave Krumm at 9:10.
A quorum of members was verified.

Linda Seaverson provided an opening prayer. Linda asked for additional volunteers to help fill this year's committees and passed around a sign up sheet.

The 2012 Annual Meeting minutes were approved. (Gene Pollmann/
Pat Fawcett)

Pastor's Report

Pastor Beth was absent attending a continuing education conference. Her report is presented in the Annual Meeting Packet.

Financial Report

As presented in Annual Meeting Packet.

Audit Committee Report

As presented in Annual Meeting Handout.

Highlighted recommendations:

- Committees follow check request procedures more closely.
- Audit team will do an additional review of property insurance.
- Audit team will meet with council to review processes.

Dave Krumm thanked the 2012 council, particularly the past year's treasurers and personnel committee, for all of their service and hard work.

Linda Seaverson also thanked Dave for his service and led us in a closing prayer. The meeting adjourned at 9:40.

The gathering ended with a celebration of Ernie Calvedt's 80th birthday and a slideshow of church highlights from 2012.

Cindy Russell, Council Secretary

St. Andrew's Lutheran Church

Parochial Report 2013

Baptisms

Grover Paul Haggas	Lennon Moran
Christina Holmes	Skylar Moran
Damion Moran	

Funerals

Arvalyn Van Etten
Joe Lindholm

Confirmands

Jordyn Caulfield	Emily Koenig
Kristen Kemp	Madeline McMullen

New Members

Joan Aiton	Bob Ruggles
Ardyce Hanson	Rev. Donna Ruggles
Charlotte Johnston	Lucy Thomas
Gordon Lundberg	Sara Weyer
Linda Lundberg	Christina Winkler
Jean Ryerson	

Members Transferred Out

Carol Boeke
Stewart Jackson
Andrea Hawkins
Anthony Hawkins
Norman Hawkins
Shelley Hawkins
Norma Ness

Weddings

Erin Putz and Jared Beckham (July 27, 2013)
Sarah Francis and Joseph Birkestrand (August 9, 2013)
Nicole Nelsen and Shea Nelson (November 16, 2013)

Dear ministry partners,

It is indeed an exciting and challenging time to be the church! The Holy Spirit is moving through our **Christian community** in so many ways.

We see it and feel it as we **gather** for worship, adult forums, Bible study, Sunday school classes, book groups, youth group, and confirmation classes.

We see and feel the Holy Spirit as we **care for one another** by visiting those who are lonely, praying together through joys and tears, preparing food for people in need, filling school children's backpacks with healthy food, making quilts to warm bodies and souls.

We see and feel the Holy Spirit as we care for those who are far away by packing school kits for Lutheran World Relief, building a house at Pine Ridge Reservation in South Dakota, and welcoming guests from Tanzania.

Thank you for serving on the church council, serving on a ministry team (committee), singing in the choir, teaching Sunday School, chaperoning youth group, serving as an assisting minister, preparing communion, preparing the sanctuary for worship, caring for the church property, bringing/serving food for funerals, welcoming people as usher/greeter, sharing the Word as a scripture reader, inviting people to church, sharing God's gifts as a communion server, supporting the work of the church through your offering, supporting the work of the church through your prayers.

God gives us comfort through eternal promises – not just so that we will feel secure, but so that we can be empowered to stand for what matters and face the challenges, knowing that nothing can separate us from God's love.

Thank you for the ways that you have supported these ministries in 2013. Thank you for all of the ways that you will support these ministries in 2014.

We are a community of faith that trusts God and reaches out to each other with Christ's love.

Thanks be to God!

Pastor Beth Bachman Caulfield

ST. ANDREW'S DIRECTOR OF FAITH LIFE

2013 Annual Report

Sunday School (Preschool-High School)

The Director of Faith Life is involved in equipping teachers and students to learn and grow in their faith. This includes providing curriculum, finding teachers, teaching support, and communicating upcoming events and schedules. We have made a change in curriculum this Fall, students in Pre-Kindergarten through Fifth grade are using Spark Lectionary materials.

Vacation Bible School was a shared endeavor with Bethesda Lutheran Church. Sharing this ministry proves to enhance the experience for all involved.

Adult Forum

As Director of Faith Life, I serve on the Adult Forum planning committee. This group; Daryle Vegge, Emma Israel, Pauline Miller and Ernie Caltveldt, schedule speakers and topics for the Sunday morning Adult Forum. Topics have included panels on Faith & Science and Mental Health, the Palestinian/Israeli conflict, spiritual practices, and the film *A Place at the Table* that shed light on the national hunger crisis. Speakers from various local and church organizations have also spoken during this forum. This group strives to present topics and speakers that can educate and provoke thought and conversation. Daryle Vegge and Ernie Caltvedt have decided to step away from this group next year. We are grateful for their gifts of time and wisdom.

Wednesday Night Programming

As Director of Faith Life I, along with Pastor Beth and Youth Director Tim Jacobsen, planned programming Wednesday evenings for St. Andrews members grade 3 to adult. With an average of about 40-50 participants on each Wednesday evening, this continues to be a lively time of faith formation and fellowship for participants. This fall, Kris Parsons and Almira Uemera have taken over the planning and preparation of the meal. Due to a lack of interest and attendance, we had to cut the 3-5 grade class from Wednesday evening programming.

Faith Formation Task Team

During 2013, St. Andrew's council appointed a Faith Formation Task Team which consisted of John Kovar, Solveig Rice, Bill Koenig, Charlotte Kemp and Director of Faith Life Ellen Rothweiler. This task team was formed to assess St. Andrew's needs in the area of faith formation for children birth to fifth grade. This group met monthly March - June to tackle four goals. We implemented some of our findings this Fall. Our full task team report can be found in the annual report.

Small Groups

Two new adult small groups were formed this year; the Women's Book Group and the Movie Discussion Group.

The Women's Book Group meets on the last Tuesday of the month at 1:00pm and 7:00pm to discuss books on various topics. Some book selections for this year have included *Infidel* by Ayan Hirsi Ali, *A Year of Biblical Womanhood* by Rachel Held Evans and *Zealot: the Life and Times of Jesus Christ* by Reza Aslan. This group includes about 20 women with room for more!

The Movie Discussion Group has met monthly at various times of the month. Currently this group meets on the second Sunday of the month from 1-4pm to watch and discuss a film. Films range in genre and content, but most have something to say about life and humanity. Some films watched this year have been, *To Kill a Mockingbird*, *The Matrix*, *Slumdog Millionaire* and *It's a Wonderful Life*. This is a small group of about 6 folks who come most months. We welcome more and see this as a great way to introduce new people to our church.

Many thanks to all who have helped and supported the ministry of St. Andrew's Lutheran Church in this past year. My hope is that while you have been here you have been called by God, filled with the Holy Spirit and sent out in the world to share the Good News.

Peace,

Ellen Rothweiler

St. Andrews Youth Director (Sep. 2012-current)

2013 Annual Report

High School Ministry:

St. Andrews has been continuing to minister to high school students on Wednesday nights and Sunday mornings, along with monthly social events. We had four 9th grade students confirmed and were mentored by Ellen Rothweiler, Director of Faith Life. The youth ministry has faced changes this past year and a change in dynamics with three seniors graduating. Students are now adapting well to the changes and the new look of Wednesday night programming. High school students were encouraged to participate in Sunday school classes and high school Sunday school was canceled, but near the end of the year a bible study was put back into place. Activities have included third Sunday of the month social events, ski trip, Love Like Jesus high school event at Grandview University in Des Moines, pie baking fundraiser, service learning projects, church visits, madrigal, #scavengerhunt, game night, bonfire and biblical education.

Middle School Ministry

St. Andrews has been continuing the education and faith formation of middle school students during Wednesday nights and Sunday Mornings. Pastor Beth and Tim Jacobsen, Youth Director have been co-teaching confirmation class on Wednesday nights. Students have had the opportunity to serve at Food at First and raise money through a bake sale to support the Food at First food pantry. Students are encouraged to be involved in the life of the congregation through various ways along with helping with the pie baking day, serving on Sunday mornings and the madrigal. Middle school students have also been partaking in various activities on the first Sunday of the month including a #scavengerhunt, movie nights, bonfires, and game nights. During the summer students were encouraged to attend Riverside Lutheran Bible camp for a week of confirmation camp and also participate in monthly events.

Thank you to all the members of St. Andrews for their willingness to support the youth ministry in a myriad of different ways. It has been a great year doing ministry here at St. Andrews and seeing the students grow in their faith. I look forward to seeing how God will move in the life of St. Andrews this upcoming year.

Peace,

Tim Jacobsen

President's Report to the Congregation, 2013

During 2012, St. Andrew's hired three staff members and an accounting firm, and remodeled the Fellowship Hall. With so many changes at once, work continued in supporting and learning to utilize these blessings in the 2013. This year was also a time to address two important questions,

- a) What is God calling St. Andrew's to focus on now?
- b) What is the plan for St. Andrew's facilities?

Task teams were formed to address each of these questions. Their reports are contained separately in this annual report. The focus question was answered in November. The facilities assessment was in progress throughout 2013 and should be finished in early 2014.

Other highlights of the year include (see specific reports for details):

- A)** The Extended Ministry Committee established a St. Andrew's Endowment fund.
- B)** Four guests from Hedaru Lutheran Church visited in May. This was a time of fun, fellowship, education, and shared worship for the visitors and St. Andrew's members.
- C)** The Pine Ridge Ministry Team led the building of a house, continued clothing ministry, distributed 69 bikes and did so much more for the reservation.
- D)** A great new website for the church was finally accomplished for better on-line representation and information to both visitors and members.
- E)** Wonderful Madrigal Dinners and the Easter Breakfast were held as fundraisers for youth trips and Pine Ridge ministry, respectively
- F)** It was a year of re-building the Stewardship and Finance Committee and the Social Concerns committee. A Nominating Task Team was formed to fill committees.
- G)** A Faith Formation Task Team assessed St. Andrew's needs in the area of faith formation for children birth to fifth grade.
- H)** Wonderful worship services with outstanding music ministries and fellowship continued.

Of course, 2013 had its challenges as well. There was the financial challenge of meeting the approved budget. Budgeted expenses needed to be reduced. Most notably, the budgeted benevolences were cut in half. There is concern about the short and long term impacts of our declining and aging membership and attendance at Sunday worship.

This is just a partial list of the many things our membership and staff have accomplished and addressed in 2013. Please read the committee and staff reports for 2013 to learn about the many things "going on around here". Much more was performed by dedicated volunteers which is not reported. All deserve a big "thank you". I cannot say enough about the wonderful folks who make up our church membership. Through all the successes, work and challenges, I am so amazed and

grateful for the dedication of our members Surely, God has blessed St. Andrew's. It has been my pleasure to serve as president.

I feel the next few years are pivotal for the future of St. Andrew's. We need to be actively and realistically securing the future of our church and answer God's calling. I feel the priorities for the upcoming years should include the following:

- Membership growth
- Fulfillment of Vision Focus
- Resolution of the rental properties issues to be manageable and ministry-driven, utilizing the information to be provided soon by the Facilities Assessment Task Team
- Repair and update the church building
- Update our Constitution and By-laws

Respectfully submitted,

Linda Seaverson, President

Education Committee - 2013 Annual Report

Committee members: Jon-Scott Johnson and Director of Faith Life Ellen Rothweiler

Rally Sunday – September 8th—B-I-B-L-E: St. Andrew’s members of all ages were invited to be a part of an hour of activities focused on the Bible. Participants sang classic Sunday School songs, made crafts and enhanced their Bibles.

Classes and Teachers during the Spring 2013 Semester: High School – Tim Jacobsen, Erin Putz, and Laurie Evans; Middle School – Laurie Hoifeldt and Erik Goodale; Grades 3 through 5 – Kathy McMullen, Kris Parsons, Al Jergens, Kris Miles, and Susan Teas; Age 3 through Grade 2 – Elizabeth Larson and Stephanie Larson, with Assistants Chris Caulfield and Leslie Hawkins.

Classes and Teachers during the Fall 2013 Semester: High School – Tim Jacobsen; Middle School – Kris Parsons and Erik Goodale; (This fall Pre-K through fifth grade classes began using Spark Lectionary curriculum) Grades 1 through 5-Susan Teas; Kindergarten- Shannon Miner, Lucy Thomas and Madeline McMullen; Pre-K- Lynn Koenig, Amanda Koenig and Emily Koenig

Children’s Choir: During the spring semester, enthusiastic leaders Laurie Hoifeldt and Carol Putz met with members of the Children’s Choir from 9:50-10:20 on Sunday mornings and shared their gifts of music with the congregation at various times throughout the year. Kathy McMullen led music time for the younger children – ages 3 through 2nd grade. In the fall semester each choir was given a name and a logo. Children’s choir (Joyful Noise) for ages 3 through 2nd continued to be led by Kathy McMullen. This group is scheduled to sing in worship the first Sunday of each month.

Youth Choir: In the fall semester a youth choir was formed from the existing children’s choir led by Laurie Hoifeldt and Carol Putz. Voices In Praise (V.I.P) is a choir for grades 5-12 that sings during worship on the second Sunday of every month.

Intergenerational Sunday School: During the fall semester, members had the opportunity to attend three Intergenerational Sunday school hours where learners of all ages could come together and focus on a particular theme. The first was Rally Sunday: B-I-B-L-E. The second was Reformation Sunday on October 27 and the third was November 24 for an Advent Celebration. Snacks, crafts, games, service and stories were all a part of these times of fellowship and learning. Special thanks to Laura Frescoln, Kris Parsons, Lori Paulson, Kathy McMullen, Laurie Hoifeldt, John Scott Johnson, Lynn Koenig and Tim Jacobsen who helped to plan and execute these mornings.

Vacation Bible School – June 24-27: Riverside Bible Camp staff coordinated, presented, and enthusiastically led Day Camp activities at Bethesda Lutheran for children in grades 1 through 6. We partnered with Bethesda and intend to partner again next year. Special thanks to Mary Johnson for preparing the snacks, and Solveig Rice for being a classroom helper.

The Christmas Program: The members of St. Andrew’s were invited to “See Yourself in the Story” for this year’s Christmas Program that took place during worship on Sunday, Dec. 15. Dozens of

members of the congregation assumed the various roles by donning costume pieces and standing near the manger. Narrators Madeline McMullen, Kendra Caulfield and Laurie Hoifeldt told the story. Special thanks to costume mistresses Carol Putz, Lori Paulson and Lucy Thomas; cast herder Sharon Anderson, and crowd workers Tim Jacobsen, Kathy McMullen and Jordyn Caulfield.

Respectfully submitted by Ellen Rothweiler, Director of Faith Life

Faith Formation Task Team Report

Members: Charlotte Kemp, Ernie Caltvedt, Bill Koenig, John Kovar, Solveig Rice, Ellen Rothweiler

This task team was formed to assess St. Andrew's needs in the area of faith formation for children birth to fifth grade. This group met monthly beginning in March to tackle the following goals:

1. Objectives/Goals for this group
 - a. Examine our current ministry of faith formation; including class/teaching structure, curriculum, timing
 - b. Set learning goals and objectives for our congregation; what do we hope that students will learn by the time they leave a certain class/age group
 - c. Brainstorm ways that these goals can be met; what can we continue to use from our current structure, what can we tweak or add
 - d. Discuss ways to set these changes and goals in motion for Fall of 2013

We set the following learning objectives for St. Andrew's Faith Formation:

What is important to faith formation (generally)

Main ideas: Bible Stories/verses, Birth, life and death of Jesus Christ, God incarnate (human form), Trinity, Creed, Ten Commandments, Love of God, Grace, Baptism, World Religions, Denominational Differences

What is important to our St. Andrew's church community (context specific)

Main ideas: communion (open in our context), worship, liturgy, lectionary, children involved in worship, faith formation at home (faith chest), women in the bible, law and gospel

We rated all of these ideas using this acronym C.T.A. (C=celebrate, T=tweak, A=add)

We can Celebrate the way we are teaching the following ideas:

Bible Stories, God incarnate, death of Christ for the forgiveness of sins, Law

We would like to Tweak the way we are teaching the following ideas:

Bible verses, birth-life-death of Jesus, 10 Commandments, Liturgy, Lectionary, Gospel, Faith formation at home (faith chests), Love of God

We would like to Add teaching about the following ideas:

Lent, Holy Week, Advent, Grace, Baptism, World Religions, Denominational Differences, Communion, Women in the Bible

Moving forward we are excited to suggest following additions to our current system of Christian Education:

Spark Lectionary Curriculum will be used for students age 2- grade 5 this Fall

Regular intergenerational Sunday School events, the first being on Rally Sunday, 9/8

More regular communication with the congregation regarding what is being learned in Sunday School classes. This will take several forms, including the website, blog, newsletter, bulletin and in worship.

Parents more informed and equipped to engage in faith conversations with their children. This could happen by means of intergenerational projects, e-mails, take home sheets, common lectionary, and conversation with Sunday School teachers and staff.

We are excited about the possibility of hiring staff to work primarily with this age group for Fall 2014. We see a real need for more focus in this area, and are excited about the possibility for more ministry opportunities for these children and families.

Respectfully submitted by Ellen Rothweiler, Director of Faith Life, on behalf of the Faith Formation Task Team

Family and Youth Ministry—2013 Annual Report

Family and Youth Ministry—2013 Annual Report

We, the Family and Youth ministry, have had another exciting year, growing and changing.

We are continuing to offer opportunities for spiritual growth and development of inter-generational relationships. We have offered such activities as advent workshop, movie nights, madrigal dinner, mission trips, golf outing, movie discussions and many more. We are trying to be aware of the many groups and how to offer activities and support for the different groups.

We offered many different trips to the youth as well throughout this past year. Activities that were offered in the spring semester were church visits, bonfires, and a high school ski trip. During the summer there was a high school trip to an event called Love Like Jesus through the SE Iowa Synod, confirmation camp at Riverside Lutheran Bible Camp, and monthly activities (bonfires, canoeing and movie nights). This past fall there was pie baking, confirmation service learning project (bake sale and serving at Food at First), and monthly events for middle and high school students on the first and third Sundays of the month respectively.

The puppet ministry is going on a hiatus due to a lack of eligible participants and scheduling difficulties. We will scale the ministry back for now.

We have had a blessed year with guidance from Ellen, director of family life and Tim, youth director and lot of wonderful volunteers. And we are looking forward to even a greater year next year.

Fellowship Committee Annual Report 2013

The purpose of the Fellowship Committee is to coordinate fellowship events to bring the congregation closer together as a faith family. Our priorities are to invite, serve and welcome.

We assist other committees that need help with food preparation, help to keep the kitchen clean and organized, and stock the kitchen with paper and cleaning supplies, coffee and lemonade for all committees to use.

Here is a list of some of the activities the committee has helped with this year.

- Enlisted members of congregation to bring treats, serve and cleanup for after church fellowship each week. We thank those who volunteer to bring treats and serve but more people are needed to volunteer on the sign up board in fellowship hall. It should be noted that help is needed most for serving and clean up. Fellowship has the budget to buy treats and have them ready to be served on a Sunday or for a family to be reimbursed for the expense making it easier for those who don't have the time to bake and/or use their own money to buy. If there are no volunteers on a certain day we will not have treats but will offer coffee, tea and lemonade so that people can stay and socialize.
- Arranged for treats for Annual Meeting Jan. 27.
- Assisted Tanzania Ministry Team "Trivia Night" with a light supper.
- New cabinet was bought at Sam's Club and converted into a cart with easy gliding casters for serving coffee in the Narthex.
- Coordinated Lenten Soup Suppers and cooked and served soup for one supper.
- Birthday Sunday was held April 21. Thanks to those who baked home made cakes.
- On May 1 we assisted a Potluck to welcome our visitors from Tanzania.
- May 19th – Arranged after church congregational meal for Tanzanian guests departure.
- Assisted with a church cookout picnic on August 25. Thank you to Thrivent for cooking and providing food.
- Assisted with Stewardship/Reformation German theme dinner in November.
- Committee baked Christmas cookies for fellowship after children's Christmas Program Dec. 16.
- Committee members baked or bought treats, served and cleaned up for many after church fellowship times this year.

We continue to enjoy the newly remodeled fellowship hall!

Our committee members in 2013 were Jane Ellis, Chair, Charlotte Kemp, Jo Ann Kovar, Ruth Larson, Judy McDonald, Gayle Osterberg, Arla Randol. Thank you to each and every one of you who help with food preparation and service for fellowship hour after church and for all the special occasions we celebrate together as a faith family.

Outreach 2013 Annual Report

Submitted by Linda Seaverson

Members: Monica Behning, Linda Houk, Emma Israel, Judy Keeling, Lorna Lauridsen, and Linda Seaverson (chair)

Most of St. Andrew's Committees and Ministries "reach out" in some way. In fact, our mission statement which is "Reaching Out with Christ's love through Worship, Education, Music, Fellowship, Service and Outreach" speaks of St. Andrew's commitment to outreach in many ways. The Outreach Committee, in particular, works to inform the community about our church, welcome guests and new members, and do some in-reach activities for our members. Below is a list of the committee's major activities in 2013.

1. New Website. Ryan Twedt was hired to help design a new website for St. Andrews. Mary Sue Derks (office administrator), Linda Seaverson (Outreach Committee) and staff members Pastor Beth Caulfield, Ellen Rothweiler and Tim Jacobsen also worked on the design and set-up of a great new website for members and the general public to learn about our activities and other information. Thank you Mary Sue for the many hours put into making this website a reality.

2. Advertisements and brief articles were placed in the Ames Tribune and ISU Daily about St. Andrew's activities. Free or inexpensive choices (ie multi-church ad pages) were used as much as possible. Events publicized included Easter, Aug. 25 Celebration Sunday, and Rally Sunday. Ads were also placed in the Ames Tribune Cardinal & Gold Magazines and several ISU Daily Issues (Summer Orientation, Welcome Back, and Need to Know, 31 issues in total). Christmas ads were not purchased due to the request of committees to limit expenses. Information on Dexknows (on-line) was updated including a video about St. Andrew's. This will give St. Andrew's better visibility for on-line searches for Ames churches.

3. Pew Pads. The pew pads were redesigned with new covers. Visitor information is kept in a guest log so that welcome cards, emails, phone calls, event postcards, and the newsletter can be sent to the visitors. A log of members listed on the pew pads is maintained by the office administrator.

4. Welcome Center. Committee members attend the narthex Welcome Center before worship to welcome/inform guests and members. Information about upcoming events and promotional items can be found here.

5. Good Samaritan List. A list of volunteers was gathered which will help the church office know who to call, when they might be available, and what types of help they are comfortable doing when the church office is contacted by a member for immediate help.

6. Alternative "Second" Service. The committee continues to support the addition of an informal alternative worship service offering, perhaps once a month, to increase SALC's appeal to a broader membership and accommodate those unable to attend Sunday mornings.

7. In-reach activities

a. This committee arranges meals to those who have been hospitalized or after a birth. Linda Houk organized these using a list of church member volunteers.

b. This committee sends cards to people on the Prayer List. Monica Behning sent these. Members of the committee sent "Cheer Cards" through the Mary Greely website.

c. The committee gave Christmas Remembrance Gifts, a beautiful cross ornament in a card, to members who lost a loved one in 2013. This year gifts were also given to remember baptisms held in 2013.

Pine Ridge Ministry Team End of Year Report 2013

2013 has been another great year for PRMT of SALC. As we continue to work with and through our friends on the rez in this, our 12th year, we are yet again pleased to be in true partnership. What a joy it is to do ministry together, working towards goals to meet the needs of the Oglala Lakota people. Ministry with is so much more satisfying than ministry to. We continue to build relationships with partners and work in several areas of interest...

Housing—

--Helped to organize and support the Trail of Hope for Indian Housing, an advocacy campaign to raise awareness of the scope of housing issues on rez land. (Google the website to learn more and see our friends in DC!)

--Helped to design and organize, and were lead builders of, Hancock House...the only new-construction single family home built on the rez in 2013. We turned a \$10,000 investment into \$47,000 value with 2376 hours of volunteer labor in eight months.

--Dave Krumm joined the board of Oglala Sioux Tribe Partnership for Housing in August. As one of only four off-rez (white) members, it is a huge honor to be asked to serve in a tribal organization.

Health and Wellness—

--Continued to work with several tribal organizations to deliver goods and services to the most vulnerable on the rez, children and the elderly.

--Began relationships with two tribal organizations...OST Veterans Shelter (for homeless vets), and Oyate Teca (Young Nation...works with kids).

--Put over 700 volunteer hours into acquiring and sorting clothing and other goods. Made two trips with large trucks to distribute.

Bikes, Economic Development, Education...and more—

--Over 600 volunteer hours were put into repairing and distributing 69 kids bikes. Demand for bikes (and helmets!) is high and we need more.

--The selling of hand-crafts and art is a major economic driver on the rez. We are working with many artists to promote their work and help develop markets.

--Education is a challenge on the rez. We support several scholarships for students at Red Cloud School and help with classroom supplies at Rockyford School.

--We are always looking for new ways to engage off-rez people in conversation about, advocacy for, and boots-on-the-ground work with, the Oglala Lakota people of Pine Ridge.

Trips are one of the most visible signs that we are working. 43 trips to the rez were made by 32 individuals. 18 of the 43 trips were made by 7 people who made two or more trips. 11 of the trips were made by non-SALC members who joined us in ministry.

Ministry Funding...(1/1/13 to 11/30/13)

SALC budget support.....\$3733.71

SALC fundraising.....\$3917.15

Outside support.....\$16,571.45

Total income...\$24,222.31 Total expense...\$22,876.51

The entire Pine Ridge Ministry Team extends a huge **THANK YOU** to each and every person who supported our efforts in 2013. We appreciate your financial, physical, emotional, and prayer support. Without it we could not do what we do!

WOPIA

Respectfully submitted,

Kris Parsons, Kathy McMullen, Dave Krumm, team co-chairs

2013 Property Committee Year-End Report

2013 Members: Brian Kerr-Chair, Gene Pollmann, Don Boyle, Dean Janssen, Joe Paulson, Jim Copley, and John Kovar.

The Property Committee oversees the church properties, making maintenance repairs and renovations relative to the vision and mission of the Church. In addition to normal Property Committee activities, assistance in cleaning and assisting in maintaining the church (Harold Dorr and Tony Ritz), the memorial garden (Joyce Vegge), hedge trimming (Daryle Vegge), the flower bed around the church's entry way (Pat Frette), various church and rental maintenance items (Linda and Sam Houk), rental maintenance items (Don Boyle and Dean Janssen), church brick painting (Linda and Sam Houk, Pauline and Les Miller, Joyce and Daryle Vegge), and Colorado Junction maintenance and cleaning (Jon-Scott and Mary Johnson) is greatly appreciated. In addition, everyone who assisted in other property related activities during the last year is appreciated. As Chair of the Property Committee I would also like to express my appreciation to all members of the church for their assistance and guidance relative to repairs and renovations of the Church properties. Several items accomplished in 2013 are:

Rental Management Company: The Church continued with Triplett Rental Management, with Jon-Scott and Mary Johnson acting as the liaison between the Council/Property Committee and Triplett. As with any commercial property, there is a tremendous amount of maintenance, repairs, and upkeep needed, and we appreciate Jon-Scott and Mary's help in this area. As I will be stepping down as Property Chair, I will become the liaison with Triplett for 2014 with both our housing and commercial properties.

Housing: The house on 3320 Story Street was in need of a new roof and furnace, both costing a great deal relative to the value of the house and rent obtained. As such, the Property Committee recommended that the property be vacated, which was approved by Council. The renter at this location moved out on November 1 and the property was subsequently cleaned out. The property remains vacant until members of SALC decide on its future use. The rental apartment (3322 Story Street) was heavily renovated with the assistance of Linda and Sam Houk, Don Boyle, and Dean Janssen. The garage located on 3404 West Street was deemed irreparable and was torn down and replaced with a prefab storage shed in 2013. As SALC owns rental properties (both housing and commercial), upkeep and maintenance are a continuing effort in order to keep them in good rental condition.

Colorado Junction: Rental properties are having a difficult time keeping high occupancy, and Colorado Junction is no exception. However, several rooms in CJ are being utilized by various SALC missions and functions, being located on the second floor. In addition we are in constant contact with Triplett in trying to fill all rental spaces within CJ.

Miscellaneous: Additional coat hooks mounted near the Fellowship Hall, hand rails mounted on the north end of the narthex, repair of four Sunday School windows, spreading of mulch around bushes and play area, partial removal of two pews for improved accessibility by wheelchairs and walkers, painting of the west brick church wall, and the addition of room signs within the church are a few of the repairs and upgrades completed during 2013.

Property Committee Items/Concerns not budgeted for 2014: As a reminder, a partial listing of items not budgeted include: narthex and choir ceiling repair and painting, choir lighting upgrade, brick tuck pointing, gutter repair, playground refurbishment, landscape revamping, pastor's office renovation, any major Sanctuary heating/cooling repairs, parking lot concrete repair, kitchen renovation, and narthex and sanctuary window modernization. As in all committees, more member involvement would be appreciated and if you are so inclined to assist in overseeing our rental or church properties, please contact me or Linda Houk, the Property Committee Chair for 2014.

Respectfully submitted,
Brian Kerr 2013 Chair

Social Concerns Committee

Annual Report 2013

As in past years, much of the benevolence work at St. Andrew's takes place outside the Social Concerns Committee. Examples include the Tanzania and Pine Ridge ministries. In addition, members of St. Andrew's are involved in a variety of community organizations, boards of directors, and as volunteers. Within the social concerns committee we have directed financial support to a number of local ministries including Good Neighbor Emergency Assistance, MICA, University Lutheran, Edwards Elementary School Ministry, Lutheran Services of Iowa, and, Ames Emergency Residence Project. Budgets were less than originally planned due to a smaller fund pool. Pastor Beth alerted the committee to a program known as "Home for Awhile" and we plan on educating the congregation about them in 2014.

We have had much discussion this year regarding the role of Social Concerns Committee. Members of the congregation were also approached and asked what they know about Social Concerns and how they envision the committee. Members consistently stated that they did not know much about the committee or what we do. Members' opinions on how they see the committee varied greatly and were often contradictory to one another. Ultimately we settled upon the following statement as to the purpose of Social Concerns Committee:

"We strive to show people the love of Christ through the promotion of social responsibility within the Christian faith of the congregation. We educate the congregation regarding needed action on social problems at the local, state, national, and international levels. We also study service organizations and facilitate in educating the congregation regarding the work of these organizations as well as offer recommendations of allocating church funds to such agencies."

Erik Goodale

St. Andrews Lutheran Church

Stewardship & Finance Committee Annual Report for 2013

Formation of Committee - An initial meeting was held in late May of 2013 to invite members of the congregation to join a reconstituted Stewardship & Finance Committee. After an initial meeting, four members volunteered to serve: David Putz (chair), Laurie Evans, John Russell and Joyce Vegge. The congregation Treasurer, Pastor, President and Vice-President were invited to each of the committee's meeting.

Communication of Budget Standing – Shortly after it's formation, the S&F Committee began communicating the status of the budget with the congregation. Initial efforts included encouraging members to stay current with their pledges. Later in the year, the Council supported the S&F Committee's recommendation that expenditures be limited to find raising efforts and mission-critical expenses.

Financial Responsibilities – During the course of the year, the S&F Committee learned of the level of effort put forth by the current Treasurer and the continued need to keep procedures for counters up to date and in line with expectations of the firm providing financial services to the church. The S&F Committee will likely sponsor a training session some time early in the year to help address these needs.

Time and Talents – Collection of time and talent information consisted of using the usual hard copy version as well as an online survey. Committees helped review and revise the content/options. Results of the effort were shared with the Nominating Committee and will be provided to the other committees.

Stewardship Campaign – The Stewardship & Finance Committee extended an invitation of over a dozen congregation members to discuss and participate in the annual stewardship campaign. The campaign centered on a "Found Faithful" theme using a four-week program. In addition to purchased written materials such as bulletin inserts, bookmarks and posters, skits were written and presented supporting the weekly theme. Committees were invited to share information on the impact of their ministries.

Working Budget – The creation of the "working" budget started in the summer with committees submitting desired budgets for 2014. Seeing interests and mission efforts exceeding likely income, the S&F Committee asked committees to prioritize the expenditures they had submitted. Consistent with priority setting by committees, the S&F Committee adopted a "core" portion of the budget centered on the providing worship – facilities, utilities, insurance, Pastor, worship materials, etc. – and built up the budget utilizing the priorities set by the committees.

Budget Hearings – Budget hearings were held in late November and early December 2013, where the working budget was presented to the congregation for review and comment. Input during and after the hearings was used to form the budget presented to the Council in early January for approval for congregation consideration at the annual meeting in late January.

Priorities for 2014 – In year-end conversations, the S&F Committee identified several areas to focus on in 2014: a) the continued need to clearly and understandably communicate financial information and standing to the congregation, b) the identification of the new Treasurer along with any necessary procedures and supports, and c) development of clear guidance and procedures for counters which are in line with the needs of the form providing financial services to the church.

Tanzania Ministry Team: Annual Report: 2013

TMT Mission Statement – To support the spiritual growth of the communities of St. Andrew’s Lutheran Church and Hedaru Lutheran Parish, we will build relationships through prayer, communication and communal support that seek to understand each other’s unique roles within the Body of Christ.

Tanzania Ministry Team’s goals are to work with Hedaru Lutheran Church to 1) oversee the companionship, 2) to encourage activities that build relationships, 3) to encourage faith-sharing between the churches, and 4) to work on projects together.

The Tanzania Ministry Team is structured such that there is no “official membership”; it is made up of anyone who wants to attend. Typically, it has included about 5-7 people per meeting. Participants this year included Carol Putz – chair, Cheryl Davis - secretary, Eric Goodale, Sheri Krumm, Laurie Evans, Almira Uemura, Susan Stocker, Don Behning, Glenda Stormes-Bice, Ernie Caltvedt, and Lucy Thomas.

In 2013, there continued to be many activities in the companionship, including the following:

◆ **Events and Happenings**

- Our big event was hosting visitors from TZ: Pastor Zabori, Mr. Mtaita, Evangelist Mlay, and Grace. During their stay from 5/1/13 to 5/20/13 they met most of the active members of the congregation. They visited schools, homes, clinics and a hospital, saw the Mississippi River, visited with the bishop, a farm, and went to Living History Farms. We decorated silk scarves together for them to take home as gifts. They got to walk in the snow and make a snowman, which was a first for them all. It was a great time for the congregation to understand the people we are helping in our mission work on the other side of the world.
 - “Souper Sundays” were held Jan. 20 & 27 and Feb. 3 & 10 in 2013. Many people in the congregation made or purchased soup. This event continues to be a popular tradition on cold winter Sundays.
 - South East Iowa Synod’s Tanzania Summit, was held at Cedar Rapids on November 16. Sheri Krumm and Carol Putz taught two classes about doing projects with our companions.
 - Tanzania Companionship was held Sunday Feb 10, 2013. TMT sponsored the church service and hosted fellowship time. Goals: celebrate the companionship and educate the congregation about what is going on within the companionship.
 - Trivia night was held Saturday, February 23, 2013. Soup was served for dinner, and Trivia was played in the evening with prizes given. Many of those in attendance were from outside the congregation, which made the event a good community public relations event.
 - Money has again been donated to TMT specifically for education/tuition. TMT sent money to Tanzania to pay for education for some girls who would otherwise not go to school.
- ◆ **Nanny Project:** TMT has completed work on the Nanny Project with the people of Hedaru and Empower Tanzania Inc. (ETI). ETI continues to work on expanding this project and fine-tuning it so it can grow into other communities.

- ◆ **Chickens for Change:**
 - Late in the year we were presented with a request to assist with a chicken project, which is set up to work through ETI to train and equip farmers to raise chickens. We agreed to offer Chickens to the congregation as an alternative gift idea, for anyone who was interested.
 - Chickens have been purchased by many church members and by several people from outside of the church (even outside of Ames) who heard about the project.

- ◆ **Other Activities:** TMT has also participated in activities within SALC over the year, including:
 - Served a meal at the Lenten Soup supper
 - Twice hosted fellowship time after church service
 - Presented at Sunday school and adult fellowship activities.

- ◆ **Travel:** Visit to TZ in January 2013. (Sheri Krumm and Carol Putz)
 - Carol taught a class on making noodles to 12 men and women from the church.
 - Sheri and Carol also met with many of the Nanny Goat Project farmers. Attended church service in Hedaru.
 - Carol visited an orphanage in Hedaru, and took the children some bottled water, dried beans, and watermelons.

- ◆ **Difficulties:**
 - TMT did little fundraising during the year, with the understanding that money would be available for it to use from the church budget. Late in the year we were told that TMT could not save the money that was budgeted for it, as funds were not available. As TMT needs to save money from year to year to accumulate enough for trips to and from Tanzania or for projects, we will have to do more fundraising next year.
 - Communication from our companions was sparse at the start of the year. After their visit to Iowa, their communication by email increased. Perhaps their visit helped them to understand how valuable communication is, or perhaps it simply made it easier to communicate because they know us better.

The team continues to be excited about the mission we feel God has given us, and we are dreaming big about the path we are following. In 2014 we look forward to taking a delegation to visit our companion congregation in Hedaru, and to continuing to support the new Chickens for Change project. The congregation of St. Andrew's continues to be supportive and encouraging in this ministry. Throughout the challenges of the year, wonderful things continued to happen in our companionship, and we feel confident God will lead us to more wonderful things in 2014.

Once again we wish to thank the people of St. Andrew's for your continuing support of your time, your gifts, and most of all your never-ending prayers. We look forward to doing God's work with our hands in 2014.

Respectfully submitted,
Carol Putz, TMT chair

Worship Music and Arts

2013 Annual Report

The Worship Music and Arts (WMA) committee work closely with Pastor Beth, the music staff, and many volunteers to keep our weekly worship experience enjoyable and smooth. Thanks to our many volunteers this is possible. WMA schedules and trains the worship volunteers that usher, prepare communion, serve communion, read the scripture, assist the pastor during the service and run the sound system.

WMA purchase supplies the volunteers need including communion bread and wine, candle oil, the Celebration bulletin inserts, large print worship books and bulletins, new music and seasonal decorations. We organize the flower sales at Christmas and Easter. During our poinsettia sales, we invited members to donate toward the Sanctuary Sculpture. This sculpture was commissioned in honor of the 50th Anniversary of our Sanctuary.

The worship space is decorated according to the liturgical seasons with altar paraments, banners and other seasonal decorations. WMA is very grateful for the decorating help from special volunteers at Christmas, Easter and the mobiles in the sanctuary. We continue to support an active Altar Guild.

WMA supports the Music program, with new music for the choir, ensemble and youth choirs. We are very grateful for all of our music staff and volunteers. Music continues to be a strong program at SALC.

WMA, after a recommendation by our Pastor, decided to discontinue the Acolyte program. We would like to have the youth of our congregation participate in all aspects of worship. After meeting with our Confirmation and the High School students, we invited them to volunteer for spots that they have interest in. They have been integrated into Sunday morning Worship and are valued participants.

WMA also must oversee the budget and predict the needs for next year. In addition to our regular budget needs in 2012, we spent an additional \$1300.00 to cover the cost of sound, video and computer equipment for the Fellowship Hall

We look forward to the year ahead, knowing that we are being led by the Holy Spirit as we proclaim the Gospel to all who enter our doors and beyond.

Respectfully Submitted,

Mary Johnson, Judy McDonald, Sharon Anderson, Sharon Mott

2013 EMF Annual Report

Members of the EMF Committee are George Christensen, Pat Fawcett, David Putz, Miriam Takle, Cindy Russell, John Russell, and Daryle Vegge (chair).

The mission of EMF is to gather and distribute funds to carry out projects that extend the ministries of St. Andrews and that are not covered by the annual budget – to do some extraordinary things.

Funds typically come in thru memorials or specific donations. Funds are classified into either designated funds (choir, education, columbarium, scholarship, etc) or undesignated (open for any use that meets the mission). At 2013 year end, EMF has a \$13,036, with approximately \$11,346 designated and \$1,690 undesignated. At around the turn of the 2012/2013 year, \$10,500 was taken from the undesignated funds and used toward the fellowship hall renovation.

In 2013 a third fund classification was added – Endowment. This is the “forever fund”. Money given to this fund is professionally invested thru the Story County Community Foundation with the principal remaining in the fund in perpetuity. However, a certain amount of the earnings can be withdrawn annually to carry out St. Andrews’ missions. The fund started in July 2013 and thru the generosity of 11 members has a balance of \$14,500. It is anticipated that this amount will give St. Andrews \$700 to place toward missions in 2014.....while maintaining or even growing the principal amount. As the fund grows in size, so does the amount that can be used each year for missions. Investing in this fund also offers some “special” tax advantages for the donors.

The scholarship policy was revised this year to open up eligibility to not only St. Andrews members going to an ELCA college, but to St. Andrews members accepted by any 4-year college. The amount of each scholarship is limited with some preference going to those attending ELCA schools. In 2013 three \$500 scholarships were given. Recipients were Elliott Russell, Christina Paulson, and Nikki Kerr. Applications will again be sought in the late spring of 2014.

Focusing the Vision and Purpose of SALC Task Team

Submitted by Linda Seaverson

Team members are J Andrae, Sharon Anderson, Gene Takle, Miriam Takle, Daryle Vegge, Linda Seaverson and Pastor Beth Caulfield.

On Sept. 5, Rev. Eric Carlson, Assistant to the Bishop lead this team in a review of sources stating St. Andrew's mission, purpose and vision. The team met several times through the Fall 2013 for discussion and planning for congregational input. On Sunday Nov. 3 and 17 the congregation was invited to place 'post-it' notes on a specified poster with short answers to the question, "What is God calling St. Andrew's to Focus on Now?". On the evening of Sunday, Nov. 17, 6:30 pm in the Fellowship Hall the congregation met as reported below.

SUMMARY OF PROCESS

Approximately 25 members of the congregation joined in a discussion of where and how to focus the attention of the church over the next few years. Work started with a review of the items collected over several weeks through the use of post-it notes which resulted in the addition, modification and combining of several items.

The group then participated in a multi-voting exercise where each member was provided dots to identify items on which they felt the congregation should focus. Upon completion of the voting, the top six items were listed.

The top six items were:

- Reach out to young families
- Facility improvements focused on the elderly and carbon footprint
- More small groups (intentional)
- Commitments to Pine Ridge and Tanzania
- Mission to help the poor, here and elsewhere
- Kitchen improvement

The group then discussed the top vote-getting items. Some attention was given to the work of the task team working in the area of facilities and how the possible selection of the facilities items would impact the work of the task team. The group was told the work of the task team would continue whether facilities items were among the top items or not and that any facilities-related priorities would be welcomed by the task team.

After heartfelt conversations regarding whether the facilities items should be part of the next round of voting, or whether items could or should be combined, the group as a whole agreed to keep all six items and that a summary of the work should be shared.

SUMMARY OF RESULTS

The result of the meeting's work can be summarized this way:

As a congregation, St. Andrew's desires to:

- *Continue to carry out God's work on Earth by maintaining our commitment to local, national and international ministries,*
- *Grow and strengthen our congregation by reaching out to young families,*
- *Build and develop relationships through increased use of intentional small groups, and*
- *Demonstrate spiritually guided stewardship by identifying and supporting facilities improvements that align with priorities we set, enhance access for those choosing to worship with us, and minimize negative environmental impacts.*

St. Andrew's Facility Planning Task Team

Members: Andrew Bice, Lorraine Burke, Brian Kerr (Property Chair), Bill Koenig, Dave Krumm, Linda Seaverson, George Christensen, Pastor Beth Caulfield.

This committee was formed early in 2013 at the request of the Council to assess St. Andrew's properties and make recommendations regarding them. The committee met several times in the first months of 2013 and in May developed a three phase process to accomplish the facility needs assessment with the help of Rev. Eric Carlson, assistant to the Bishop. This process was approved by Council.

Phase One- Completed

This phase consisted the following:

- a) An assessment of the rental properties (3320 Story Street (two buildings), 3404 West St., 3410 West St., 3414 West St. and Colorado Junction mall)
- b.) An assessment of the main church building. This included:
 - 1) An assessment survey by the congregation of the main facility
 - 2) A church building consultant
 - 3) Financial and repairs information of the main facility
 - 4) Report on the floor plans, current usage of space, and parking

Phase Two-Completed

The congregation was to provide focus to the Vision and Purpose of St. Andrew's. A separate task team was formed to accomplish this task. (See separate report in this Annual Report)

Phase Three

The goal of this phase is to use the information collected in Phases One and Two to complete the facilities assessment. A full report including specific recommendations is to be produced. The Facilities Assessment Task Team met in December 4 for discussion of the focus items provided in Phase Two and their direction for facility needs. On Dec. 18 the committee met again to begin discussion on specific recommendations. The committee will continue developing its recommendations with the goal of providing its report and recommendations to Council in the first months of 2014.

Respectfully submitted,

Linda Seavers