

St Andrew's Lutheran Church Council

March 18, 2021, 6:30 pm

Agenda

St. Andrew's is recognized as a Christian community, celebrating God's love through serving others, and working for peace and justice.

Attendance: David Putz, Rollie Link, Laurie Hoifeldt, Al Jergens, Janeen Christy, ~~Steve Loucks~~, Randy Sacco, Lori Paulson, Janet Dixon, Pastor Sonja Gerstenberger

Call to order: Laurie H at 6:30

Devotions: Janeen Christy

Prayers:

Committee reports:

Consent agenda - Motion was made and seconded to approve the agenda and minutes. Motion was approved.

- Approval/revision of agenda
- Approval of previous minutes

Task Force reorganized as Return to In Person Worship

- Suggested return to in person service by April 1st, by the Return to Worship committee – based on discussion, a motion was made and seconded was made for the church to remain closed (except for staff and previously approved meetings) and provide on-line services through April. Motion was approved.
- Possible Easter afternoon event – in New Business

Treasurer's report – Dave Putz. Budget is still within normal variation – committees have not been active and funds have not been used this year so far. There are alternative sources for projects such as the Synod and Thrivent. Members (and Council) are encouraged to take advantage of these sources.

Pastor's Report – Pastor asked about the Wednesday prayer services and how well attended and value. She will use goals as listed in Compensation, Benefits and Responsibilities document to prioritize her work, and will review the St Andrews 5 strategic year plan created several plus years ago.

Pastor Sonja is requesting a change in her housing percent allotment as it has tax implications – it does not affect her compensation. Motion to accept the request to complete the addendum, pending approval from Financial Services and Synod, seconded and approved.

Pastor Sonja asked to use the rostered ministered automobile expense report for mileage documentation. Motion was made to accept this reimbursement method was made, seconded and approved.

Youth Director's report – see transitional plan for discussion. Because of youth membership, the positions of Youth Director will end. Pastor Sonja and Blythe and Katlyn have discussed transitioning the position into a more church family position.

Committee updates (send via email if we run out of time)

- EMF –
- Stewardship & Finance – see docs attached (email)
- Personnel – office substitute for April 5-8
- Property – see docs attached (email)
- Social Concerns –

- Education/Adult Forum –
- Outreach - minutes attached (email)
- Worship & Arts –
- Pine Ridge/Tanzania –
- Fellowship –
- Audit –

Old business:

New Business:

- Return to In Person Worship committee – includes Pastor Sonja, Pauline Miller, Mary Johnson, Laurie Hoifeldt, Steve Hoifeldt and John Kovar.
- Online poll prior to re-opening to ask about vaccinations – put on hold
- Possible Easter afternoon event – Laurie will check with Fellowship about possible plans
- Second Sunday of Easter, April 11 Service – Council will take advantage of Bishop Current's message and offer this service.
- Re-keying the church to replace duplicatable keys; property has been contacted about organization possibilities. A motion was made, seconded, and approved to ask property committee to review current key checking out process and master key system.

Closing Prayer: Pastor Sonja G

Meeting adjourned: Laurie H @ 7:55

April devotions: Randy S

Submitted by Lori Paulson, Secretary

Approved

Next meeting will be April 15.

Email Votes:

Motion was made to grant the requested housing allowance to Pastor Sonja, seconded, and approved on 3/29/2021. This was follow-up approval to original vote during the council meeting.

Motion was made for the following, seconded and approved on 4/6/2021.

1. Approval to inform congregation of metrics being used to determine return to worship
2. Approval of the Guidelines for In-Person Worship