

St Andrew's Lutheran Church Council Meeting  
May 16, 2019, 6:15 pm  
Meeting held at Green Hills

*St. Andrew's is recognized as a Christian community, celebrating God's love through serving others, and working for peace and justice.*

Call to order: President Amanda

Council members present: Amanda Ahrens, Alice Thompson, Steve Loucks, Dave Putz, Kris Parsons, Solveig Rice, Gene Takle, Pastor Alvestad

Devotions: Led by Steve

Prayers: by Council:

Modifications to the agenda were made.

Consent agenda (sent out ahead of time, approved in unanimous vote)

Approval/revision of agenda

Approval of Apr minutes

Motion Parsons/Loucks, Approved

Treasurer's report – Dave

- Report was circulated in advance. Current budget through April shows a balance of \$16,106.
- Remove renovations line- all the previous goals were accomplished (not that we don't have more goals), remove "remaining to goal"
- Thrivent voted to give money to Pine Ridge, Tanzania, Madrigal
- EMF: money to garden/columbarium
  - Mulch for playground was discussed
- Motion and second to approve the treasurer's report; motion passed

Pastor's Report

- Report was circulated in advance.
- Personnel evaluations were discussed. It was agreed that Pastor Jeff is not subject to the annual evaluation. There was discussion about salaries and it was concluded that since the strength of the ministry at SALC is the worship and the music we should have a discussion on this topic during the summer.

Committee updates

- Worship and Arts: buying insert/prayers for worship assistants
  - June 9<sup>th</sup>: Pentecost- orange and red ribbons
  - Clean sanctuary June 8<sup>th</sup>
  - Planning outdoor summer worship
- Fellowship: need additional help for Sunday- was supposed to be youth- need people not food. Not meeting June or July unless needed
- PRMT: trip in June, possibly 1<sup>st</sup> week in August, late in Sept; need stoves and refrigerators
- Property: roof is done; did an outdoor work day May 18
  - Rentals: houses are rented, more interest in CJ vacancies
  - Dishwasher working well- needs to be used regularly
- Stewardship & Finance: reviewed changes to insurance

Need to find people to serve on committee

- Tanzania: send-off on June 23<sup>rd</sup>

Old business

Priorities of summer goals- what makes us vital as a church and how do we put the church in a higher profile in the community

- Adult forum (this is initially being addressed with the survey Dave is putting together (Thanks!). Should be put in bulletin and discussed in **June**)
- Personnel reviews and salaries, children's ministry intern, staffing (**July**)
- Community building and outreach for the fall
  - potentially includes God's Work, Our Hands, and/or Rally Sunday
  - somewhat in view of a replacement for Ministry, Movie, and a meal
  - Breakfast (plan to be outlined in **June**)
  - outdoor activity/party and/or neighborhood activity (plan at **July** meeting)
- Monitor and raise the congregational profile,
  - Raise the visibility of our music profile (**July**)
- Capitol campaign for the boiler
- Staffing- **July**; level of support we provide
  - Children's ministry intern
  - Personnel reviews/salaries
- How to separate from the stewardship campaign) (**August**)
  - Need to get historical perspective from Sam and Linda Houk
- Revisit simplification of committee structures (**September**)

Hope Lutheran Church

- Pastor Jeff had discussion with Pastor Danny Householder. Hope is interested in partnering with SALC.
- Pastor Jeff will get more information on their needs and how that would interface with our priorities and programs

Congregational meeting on line of credit.

- Wording discussed.
- The council moved and second that this issue be put the congregation for vote.

New Business:

Insurance updates

Fund raiser for family needing transportation to Des Moines.

Closing Prayer:

Meeting adjourned:

June devotions: Steve