

St Andrew's Lutheran Church Council Meeting Minutes
October 27, 6:15 pm (via Zoom)

*St. Andrew's is recognized as a Christian community,
celebrating God's love through serving others, and working for peace and justice.*

Attendance: Pastor Sonja, David Putz, Randy Sacco, Lori Paulson, Laurie Hoifeldt, Mary Johnson
Absent: Janet Dixon, Janeen Christy, Nora Nelson, Steve Loucks

Call to order 6:16pm

2 Word Check-In – How are you doing? How do you feel?

Approval/Revision of Agenda Agenda approved without amendment

Council Devotion/Reflection – Growing Young, Chapter 2 (Lori) – Lori led keychain leadership chapter

Consent Agenda

- Approval of previous (Sept) meeting minutes Minutes approved without amendment

Treasurer's Report – Janet / David David provided overview of financial status. Expenses behind expectations (primarily personnel-oriented) and giving continues ahead of expectations. Council will likely get "final" reports upon Treasurer's return.

President Updates

- CJ Sales Group Update – detailed note Detailed note published, an additional \$1,080 in prepaid property taxes will be coming back to the church.
- 60th Anniversary of Sanctuary, Project Idea – addition needed With David stepping down, Randy agreed to fill the vacancy. Pastor, Randy and Mary agreed to meet after first of the year
- Setting of 5th Sunday in January for annual meeting – A reminder to announce so people know

New Business

- Hope House – "ownership" (maintenance, stocking, etc) Discussion fell to Social concerns as primary group to "organize" - Laurie Hoifeldt agreed to talk with Social Concerns
- Council Meetings in November and December
 - Nov currently 24th (Thanksgiving), Dec currently 22nd – changes? After discussion, Council will plan to meet Nov 17th and Dec 22nd. A separate meeting will be scheduled for Council work on constitution & bylaws. Randy will email to arrange.
- Council/Committee Membership in 2023
 - Recruitment and selection Council discussed open call to congregation and voting on membership, including officers.
 - Nominating Committee Discussion touched on need to get work started.
- 2023 Budget – Council Input
 - Benevolence, Pastor discretionary, church-wide/level events, economies of scale, etc. After discussion, the following Council inputs were identified:
 - Raising ELCA Mission Support to \$6,000, keeping \$2,000 in line for Council, raising Pastor's discretionary to \$1,200, and creating a new line in office administration titled Event Support for church-level events (\$2,000)
 - Preliminary budget from S&F prior to Nov Council – what guidance? Council will take on adjustments to requests after S&F adds giving estimate in preliminary budget. Council requests from S&F to assist in Council's review included:
 - Identification of areas that typically underspend their budget requests. It was noted that COVID-level spending may complicate this review.
 - Council found notes provided helpful, S&F should include all relevant notes to provide helpful context.

- S&F asked, based on the giving of recent new members, to provide an estimate of giving that would likely be met or exceeded if 10 households/giving units joined SALC in 2023.

Pastor's Report – Pastor Sonja

Old Business

- Visioning Work – Sub-group work update, next steps – Pastor Sonja After a brief review (the working group was majority of meeting attendees), due to the number of members missing, Pastor asked that Council members review the materials prior to them being released to the congregation. A reminder note may be need.
- Ren Faire – Post-event update, Laurie H. Good time was had, several estimated an increase in participation and visitors. Told Bishop had a great time.
- Constitution & By-Laws Update – Randy Randy will be working with David Krumm to bring to Council soon (Nov). A separate meeting will be scheduled so it can be the sole focus. Synod will need to approve prior to formal adoption. Randy will work to schedule.

Committee Updates/Reports (*Updates provided as available, important items discussed/acted on*)

- **Education** - Mary
- **EMF** – David
- **Fellowship** – Lori No pie Thanksgiving this year. Will be monitoring number of people who participate in fellowship after services. Looking at impact of food in morning for study.
- **Mutual Ministry** - Randy
- **Outreach** – Steve Shared there is a Christmas event set for Dec 18th.
- **Property** – Nora
- **Social Concerns** – Janeen / Janet
- **Stewardship & Finance** – Janet
- **Worship & Arts** – Laurie
- **Pine Ridge/Tanzania** – Randy Touched on Community Center in Kyle, positive comments regarding quality/cleanliness of donations from SALC. Randy asked to share story.
- **Audit** – David, no update
- **Personnel** – David (expanding approach for business manager search, changes to budget) Brief discussion of open budget manager position. Have David Krumm info, will keep position posted online (where mid-Nov is mentioned). David will email Krumm about timeline.

September Council Meeting Devotions: Growing Young, Chapter 3 – Lead? Randy will lead Chapter 3

Closing Prayer Pastor provided closing prayer

Meeting adjourned: Meeting adjourned approximately 8:22pm

Next Meeting: Council's November meeting set for Nov 17th

Minutes Submitted By: David Putz (initially)

Minutes Approved: November 17, 2022