

**St Andrew's Lutheran Church Council Meeting Agenda**  
**October 28, 6:00 pm (via Zoom)**

*St. Andrew's is recognized as a Christian community,  
celebrating God's love through serving other and working for peace and justice.*

Attendance: David Putz, Laurie Hoifeldt, Randy Sacco, Lori Paulson, Pastor Sonja Gerstenberger, Nora Nelson, Al Jergens

**Call to order:** Dave P at 6:05 pm

**Approval/Revision of Agenda** – Motion was made to add discussion about from the Covid Task Team. Seconded and approved. Motion to approve agenda as modified was made. Seconded and approved.

**Council Devotion/Reflection** – Pastor (Acts). Our differences are a gift from God. What does that mean for SALC? <https://www.ptsem.edu/people/eric-d-barreto> .

**Consent Agenda** – Approval of previous minutes – Motion made to approve previous minutes. Seconded and approved.

**New Business**

- Church Website Redesign – Pastor Sonja shared a draft of the home page that is being designed. Review of further pages will be signed off by the Tech Team.
- New Counting Procedure – David discussed the modifications for counting money (since fewer members are available) have been put in place. Council was supportive.
- Executive Committee meeting with Bishop – Dave informed Council that SALC (as all churches in the Synod) received an invite from the Bishop's years on council. A vote at the Annual meeting is required for Nora and new Council member. There will be a short blurb in Friday's Flash (November 5) about the open Council position. Dave and Steve have agreed to stay an additional year.
- All Committee Meeting – David introduced an all committee meeting. This would include committee chairs and members, depending on the content, to provide a forum for education, mutual concerns, budget, etc. Suggestion is to start with a meeting with committee chairs and ministry teams to discuss focus and concerns.
- Council 2022 Budget – David suggested that Council submit a request of \$2000 for activities as needed. Council was supportive. There may be a request for the Personnel committee for \$200 for possible background checks, mailings, etc.
- Overall Church Budget 2022 – David (discussion). Budget may include personnel support, building maintenance. How fast the Council and SALC can accomplish goals, programs, etc is partially dependent on available funding. Council may be asked for guidance for prioritization on what to accomplish first.
- Madrigal – Laurie H (discussion). A ELCA gathering is being held this summer, and fundraising for the Youth is needed. She would like ideas on food and kitchen help. Council is supportive on ongoing support for having a Madrigal fundraiser this winter.

**Treasurer's Report** – Dave (in Janet's absence). There currently is excess in budget – mostly due to underspending and Pastor started in March (and not January, thus decreasing spending in the pastor budget line). Council agreed to provide funds for a meal to celebrate Pastor Sonja's installation on November 21.

**Pastor's Report** – Pastor Sonja

- Identity, belonging and purpose

- Service and Learning – detailed information has been provided and posted in SAL website. Kaitlyn and Blyth have decided to resign the end of the ISU semester, prior to Christmas. Kaitlyn will finish her website services. Pastor Sonja suggests that we convene the personnel committee begin a search for Service and Learning staff.
- Tech Team updates (if any) – website update
- Covid update – Task force recommendation is to continue wearing masks. Story County has a high transmissions rate of 10%. CDC recommends a rate of 5% transmission rate.

#### **Old Business**

- Visioning Work – Goal is to have them complete by Thanksgiving.
- Church Signage – Posts have been painted and are awaiting signage.
- Annual Meeting Shift – Meeting will be held on January 30, 2022.
- Short-Term Planning Document – Exec committee will review the document and let council know of any concerns/update.
- Procedures for Building and Grounds Requests – they are in progress.

#### **Committee Updates/Reports** (*Summaries are available on the Google drive.*)

- **EMF** – David
- **Fellowship** – David
- **Outreach** – Steve
- **Property** – Steve
- **Social Concerns** – Al
- **Stewardship & Finance** – Janeen/David
- **Worship & Arts** – Laurie
- **Pine Ridge/Tanzania** – Randy
- **Audit** – David
- **Personnel** – David

**November Council Meeting Devotions:** Pastor (Acts)

**Closing Prayer:** Pastor Sonja

**Meeting adjourned:** 7:45

**Next Meeting** (currently set for November 18th, 6:00 pm)

Submitted by Lori Paulson, Secretary

Approved 11/18/2021