

St Andrew's Lutheran Church Council Meeting Agenda
November 18, 6:00 pm (via Zoom)

*St. Andrew's is recognized as a Christian community,
celebrating God's love through serving others, and working for peace and justice.*

Attendance: David Putz, Laurie Hoifeldt, Randy Sacco, Lori Paulson, Pastor Sonja Gerstenberger, Nora Nelson, Steve Loucks, Janeen Christy

Call to order: Dave P at 6:02 pm

Approval/Revision of Agenda – Motion was made to approve the agenda. Seconded and approved.

Council Devotion/Reflection – Pastor (Acts)

Consent Agenda

- Approval of previous minutes – Motion was made to approve last month's minutes. Seconded and approved.

President Updates

- Council Vacancy
- All Committee Meeting – Council supports an all committee meeting by the end of the year.
- Walking Together – Pastor Uthe will be in contact to set up dates.
- Council Budget / Budget Hearing -
- Personnel Committee
 - Office substitute, tracking of time/time off – Schnurr is willing to track on paystub (perhaps along with other financial information), and we may need to file in Personnel records.

New Business

- Recognizing volunteers at Service – Pastor/Dave (discussion). Pastor Sonja suggested that we recognize volunteers for the work that they do, organize work by committees, offer them an opportunity to stand and be recognized. This would take place after the annual meeting.
- Council Agenda Adjustment – David (discussion/reaction). Council will continue with adjusted agenda including President Updates.
- Going Away / Celebration for Kaitlyn & Blythe – David (discussion). Blythe's work will be recognized sometime in January.

Treasurer's Report – Janet. There currently is excess in budget – mostly due to underspending. A motion was made to approve that Council add a budget line in the operating fund under Benevolence for Saving Suds and Edwards School Ministry (elevates the two programs). Stewardship and Finance is to suggest an amount. Seconded and approved.

Pastor's Report – Pastor Sonja

- Service and Learning – December 12 Advent event – making/sharing cookies, Santa Claus visit.
- Tech Team updates – Kaitlyn is working on internal pages.

Old Business

- Visioning Work – Discussion (progress, issues, etc.). Interviews to be completed by Thanksgiving.
- Church Signage – New signage is place in the front yard (at previous location).
- Procedures for Building and Grounds Requests – Dave (update). Dave will review what is currently available and begin designing a new form.
- Madrigal – Laurie (updates). Madrigal will be offered as we have youth going to a Gathering, Summer 2022. We are still considering a date, food and something else.
- Church Website Design – Questions from those who viewed video.

- Installation – Laurie. Council is sponsoring a celebration for Pastor Sonja’s installation.
- Hope use of gravel parking lot – Dave (discussion, decision). Pastor Sonja will be asking Pastor Danny for additional information and then referred to the Property Committee.

Committee Updates/Reports (*Updates provided as available, important items discussed/acted on*)

- **EMF** – David
- **Fellowship** – David. Lori P will be the liaison.
- **Outreach** – Steve. Advent Event (Cookie making, Santa Claus visit) will be publicized with door hangers, other efforts.
- **Property** – Steve
- **Social Concerns** – Al. Requests will be submitted for disbursement by end of the year. Laurie H will contact social concerns about Ames
- **Stewardship & Finance** – Janeen. Budget will be slightly higher than last year.
- **Worship & Arts** – Laurie
- **Pine Ridge/Tanzania** – Randy. SALC traveled to Pine Ridge with donations last month. Funds were sent to Hedura Lutheran to provide assistance for their elementary school. A Zoom meeting is scheduled with the Hedura Lutheran church on 12/4.
- **Audit** – David
- **Personnel** – David

December Council Meeting Devotions: Pastor (Acts)

Closing Prayer:

Meeting adjourned: Dave P at 8:05 pm

Next Meeting (currently set for December 16th, 6:00pm)