

St Andrew's Lutheran Church Council Meeting Agenda
December 16, 6:00 pm (via Zoom)

*St. Andrew's is recognized as a Christian community,
celebrating God's love through serving others, and working for peace and justice.*

Attendance: David Putz, Laurie Hoifeldt, Randy Sacco, Lori Paulson, Nora Nelson, Steve Loucks, Janeen Christy, Janet Dixon, Al Jergens, Pastor Sonja Gerstenberger

Call to order: 6:05 pm by Dave P

Approval/Revision of Agenda – Motion to approve agenda as amended. Seconded and approved.

Council Devotion/Reflection – Pastor (Acts). Summary of last few Acts sessions are on the Council Google drive. This month is about how God calls us to “nowhere”.

Consent Agenda

- Approval of previous minutes – Motion was made to approve last month's minutes. Seconded and approved.

President Updates

- Time and Talent Sheets – Respondent Follow-up
- Walking Together – approximate 6 month meeting with Pastor Uthe (replaces Mutual Ministry)
- Hope interest in parking spaces – waiting to hear back from Hope.
- Committee membership, recruiting and list for annual meeting – share committee membership at the annual meeting. Committees need to recruit members.
- Meeting with the Bishop – Members of the Executive committee will meet along with Pastor Sonja. Dave will confirm the date with the Bishop.

New Business

- Council Budget / Budget Hearing – discussion, possible approval. Little feedback at the initial budget hearing. Budget has about \$40,000 deficit, and Council is considering the deficit as an investment in St Andrew's future. Money to cover the deficit is available in the our reserves in the general fund checking account. Motion was made to present the current budget proposal at the 2022 annual meeting. Seconded and approved.
- Council Vacancy and Offices in 2022 – update, possible approval, set Jan mtg date.
- Audit Report – Dave. Financial records were complete and documentation is appropriate. Recommendation is that the next time St Andrew's changes pastors, that an outside group conduct an audit – will require substantial financial investment and time commitment to prepare. Motion was made to accept the audit report as submitted. Seconded and approved.
- Fellowship opportunities – Al Jergens. Perhaps negotiate Fellowship opportunity with HyVee to reduce workload from the Fellowship committee. Lori/Nora will follow-up with Gayle.

Treasurer's Report – Janet. There currently is an excess in budget. St Andrews is in good shape.

Pastor's Report – Pastor Sonja

- Service and Learning – Christmas event went well, will focus on building up committees in education and youth, moving forward with hiring minister to Service and learning, new website is progressing. Pastor Sonja will be out Dec 27 – Jan 2.
- Tech Team updates (if any)

Old Business

- Visioning Work – Discussion (progress, issues, January dates). We will be meeting in January to present findings at the Congregational meeting on January 30, 2021.
- Web Site update – Pastor Sonja

- Going Away / Celebration for Kaitlyn & Blythe – Would like someone to organize a reception/thank you for Blythe in January, 2022.
- Procedures for Building and Grounds Requests – Dave (update). Exec committee will review.
- Madrigal – Laurie (update). Will probably be held in early February, 2022.

Committee Updates/Reports (*Updates provided as available, important items discussed/acted on*)

- **EMF** – David
- **Fellowship** – Nora
- **Outreach** – Steve
- **Property** – Steve
- **Social Concerns** – Al
- **Stewardship & Finance** – Janeen
- **Worship & Arts** – Laurie
- **Pine Ridge/Tanzania** – Randy
- **Audit** – David
- **Personnel** – David (PTO, interviews, annual reviews)

January Council Meeting Devotions: Pastor (Acts)

Closing Prayer

Meeting adjourned: 8:05 by Dave P

Next Meeting (currently set for January 20th, 6:00pm)

Submitted by Lori Paulson, Secretary

Approved 1/18/2022